Table 3 Content in the User Employment Category

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| **User Generated Content** | **Example** |
| Job Description | *‘User 10 - Employment details’* |
| Job Start Date | *‘User 1- Year when elected to the presidency of a congregation’* |
| Positions | ‘*User 10- Lecturer and program director*’ |
| Professional Skills | ‘*User 10 - Data analysis, Leadership, Writing*’ |
| Employer Information | ‘User 7 - Employer name and location’ |
| Professional Affiliation | ‘*User 2 - Supported club during the period of study’* |